



Corporate Safety Policy

Goal

Our goal is to be the safest railway in North America

Corporate Commitment

- Integrate workplace, operational and public safety into everything we do
- Meet or exceed all applicable safety laws and regulations
- Establish safety objectives and develop plans to meet our goal
- Provide the leadership, training, tools and resources needed to maintain a safe work environment
- Maintain and continuously improve our safety culture, processes, technologies and management systems

Manager Accountability

- Ensure the safety of our workplace and our corporation is our first priority and personal responsibility
- Empower all employees to perform their work safely and to participate in safety processes
- Assess the potential risk of all safety hazards and develop action plans to prevent accidents and injuries
- Investigate safety incidents, determine cause and apply appropriate corrective actions to reduce the risk of recurrence

Employee Accountability

- Ensure our safety and that of our co-workers is our first priority and personal responsibility
- Identify and report all safety hazards and incidents
- Comply with all rules and standards to ensure operational and public safety

**No job on our railway will ever be so important
that we cannot take the time to do it safely**

Recommitment date: January 1, 2023


Keith Creel

President and CEO


Mark Redd

Executive Vice-President Operations